

H. LUNDBECK A/S' ANNUAL GENERAL MEETING - HANDLING OF PERSONAL DATA

1. Introduction

The purpose of this document is to provide you as a shareholder, a holder of proxy and/or advisor with information about processing of your personal data in connection with the Annual General Meeting in H. Lundbeck A/S, company registration number (CVR) 56759913, Ottiliavej 9, DK-2500 Valby, Denmark (the "**Lundbeck**").

Lundbeck is the data controller, which means that the Lundbeck is responsible for the correct processing of your personal data. In case of questions, you may contact our Data Protection Officer, see contact details in Section 11 below.

The following sections comprise a description of the information that Lundbeck will collect, process, handle and store, as well as a description of the purpose and background for such processing.

In addition hereto, reference is made to Lundbeck's general data privacy policy, which can be found here: <https://lundbeck.com/global/privacy-policy-and-disclaimer>.

2. Notice convening the Annual General Meeting

Notice to convene the Annual General Meeting will be made using the information registered about you in Lundbeck's shareholders register, including name, address and e-mail address. The purpose of Lundbeck's processing is to provide notice to you of the Annual General Meeting, including to allow you to conduct your basic administrative rights at the Annual General Meeting.

The notice convening the Annual General Meeting will be published in accordance with applicable legislation and Lundbeck's Articles of Association. In connection with the notice other documents relevant for the Annual General Meeting will be published on Lundbeck's website. The notice will be available on Lundbeck's website for as long as necessary, required in accordance with applicable legislation, and likely for a period of five (5) years.

3. Notification of attendance and submission of proxy and postal vote

When you notify Lundbeck of your participation at the Annual General Meeting, Lundbeck will issue an admission card comprising certain of your personal data, including name, address, e-mail address and number of shares held.

Notification of your participation at the Annual General Meeting means that Lundbeck will process your personal data based on information in the shareholders register. Further, your personal data will be handled in connection with grant of proxy, postal voting and if you vote at the Annual General Meeting.

The purpose of the processing of your personal data is to secure your access to the Annual General Meeting and to secure that relevant persons can conduct their relevant rights.

Lundbeck may store information about personal data, power of attorneys and postal votes until it is no longer necessary for Lundbeck to store such information for the purpose of taking care of Lundbeck's and its shareholders' interests. The information will be kept for a minimum period of ten (10) years.

4. Submitting of written questions prior to the Annual General Meeting

If you submit written questions prior to the Annual General Meeting you will be requested to document your status as shareholder, or proxyholder, and Lundbeck will in connection herewith process your personal data. Processing of your personal data is based on Lundbeck's legitimate interest in being able to identify you, in order for you to exercise your right to submit questions.

Depending on the circumstances, your name and question may be listed in a Question & Answers section on Lundbeck's website (if established), or – in case your question is answered on the Annual General Meeting - your name and question may be mentioned at the Annual General Meeting when answering your question.

Lundbeck is required to store your personal data until such time as it is no longer necessary for Lundbeck to take care of Lundbeck's legitimate interest, however, no less than a period of ten (10) years.

5. Submitting proposals to the Annual General Meeting

If you request Lundbeck to include a proposal on the agenda for the Annual General Meeting your personal data and the content of the proposal will be collected and processed by Lundbeck. The basis for Lundbeck's collection and processing of your personal data is Lundbeck's legitimate interest in being able to identify you as shareholder, in order for you to carry out your right to submit the proposal.

If your request fulfils the requirements, your proposal and name will be listed (i) in the agenda and in the complete proposals; and (ii) on relevant forms and documents used for issuing proxies, postal votes and voting. All documents will be made publicly available.

6. The right to speak and to put forward questions at the Annual General Meeting

If you at any time take the floor at the Annual General Meeting, you will be asked to document that you are a shareholder or proxy holder and your personal data will be collected and processed in connection herewith. Lundbeck's collection and processing is based on Lundbeck's legitimate interest in being able to identify you, in order for you to take the floor and potentially ask questions.

Please see Section 7 (web cast) and 8 (minutes of the meeting) of this document for more information on handling of your personal data.

7. Webcasting of the Annual General Meeting

The Annual General Meeting will be webcasted live from Lundbeck's webpage. Further, the recording will be available 'on demand' via Lundbeck's webpage after the Annual General Meeting.

The recording will include both picture(video) and sound and will cover the speaking platform. If you choose to speak at the Annual General Meeting Lundbeck will consequently collect and process your personal data, and by taking the speaking platform or otherwise putting forward questions or comments at the Annual General Meeting, you accept Lundbeck's collection and processing of your personal data, including your name, picture, sound etc. caught by the recording. The recording and the information will be made available to the public via Lundbeck's website. You cannot decline to be recorded, if you choose to speak at the Annual General Meeting.

The basis for Lundbeck's collection and processing of your personal data is Lundbeck's legitimate interest, including for you to exercise your rights at the Annual General Meeting, to document the proceedings at the Annual General Meeting, and in order to allow shareholders' who were not able to participate physically at the Annual General Meeting to get insights in the proceedings.

The recording will be publicly available at Lundbeck's webpage for a period of up to five (5) years.

8. Minutes of the Annual General Meeting

After the Annual General Meeting, Lundbeck will draft minutes of the meeting. This may include additional processing of your personal data, for example if you have put forward proposals, asked questions or otherwise spoken to the Annual General Meeting, see Sections 4, 5 and 6 above. Minutes of the Annual General Meeting is drafted in accordance with the Danish Companies Act, and your personal data is consequently processed to meet legal requirements.

If you put forward proposals to the Annual General Meeting, it is not possible to decline the mentioning of your name in the notice or on the different forms used in connection with the Annual General Meeting. Such information will consequently also be included in the minutes.

The minutes will be published on Lundbeck's website for a period of five (5) years, and the minutes will consequently be publicly available.

Lundbeck will store the minutes until the information is no longer necessary to protect Lundbeck's legitimate interests and the shareholders' interests, including in order to document the negotiations and the decisions made at the Annual General Meeting. The minutes will consequently not be deleted.

You cannot decline to be recorded or cited in the minutes, if you choose to speak at the Annual General Meeting.

9. Lundbeck's use of data processors

Computershare A/S will handle and process your personal data on behalf of Lundbeck. The processing will be performed in Denmark. Lundbeck and Computershare A/S have entered into a data processing agreement to ensure, inter alia, that Computershare A/S has implemented technical and organizational measure in order to sufficiently protect your personal data.

10. Your rights

Lundbeck has taken necessary and adequate steps in order to protect your personal data and ensure your rights as a data subject. Please note that certain limitations not listed below may apply to your ability to exercise these rights. Subject to these limitations, you have the following rights:

Right of access

- You have the right to request access to the personal data Lundbeck processes about you.

Right to rectification

- You have the right to rectification of inaccurate personal data concerning you, including completion of incomplete personal data.

Right to erasure (right to be forgotten)

- You have the right to the erasure of the personal data concerning you.

Right to restriction

- You have the right to restrict Lundbeck's processing of personal data concerning you.

Right to data portability

- Where processing is based on a consent or a contract and the processing is carried out by automated means, you have the right to receive the personal data concerning you in a structured, commonly used and machine-readable format. You have the right to transmit this personal data to a third party without hindrance from Lundbeck, If technically possible.

Automated individual decision-making, including profiling

- As a general rule you have the right not to be subject to a decision based solely on automated processing, including profiling, which produces legal effects or affects you significantly. This does not apply if, among other things, automated decision-making and profiling is necessary for entering into, or performing, a contract between you and Lundbeck.

Right to object

- You have the right to object, on grounds relating to your particular situation, at any time to processing of personal data concerning you which is based on legitimate interests as legal basis for the processing (as set out in article 6(1)(f) of the GDPR and section 6 of the Danish Data Protection Act), including profiling based on this provision.
- Where your personal data are processed for direct marketing purposes, you have the right to object at any time to processing of personal data concerning you for such marketing, which includes profiling to the extent that it is related to such direct marketing. Where you object to

processing for direct marketing purposes, Lundbeck must no longer process the personal data for such purposes.

Withdrawal of consent

- If processing of your personal data is based on your consent, you may withdraw your consent at any time. Please note that this does not affect Lundbeck's processing of your personal data prior to the withdrawal of your consent.

Complaint

- You also have the right to lodge a complaint with the competent supervisory authority, such as the Danish Data Protection Agency.

If you wish to exercise any of your rights as described above or have any questions, please contact the Lundbeck Group Data Protection Officer by using the contact information provided under Section 11 below.

11. Contact details of Lundbeck and Lundbeck's Group Data Protection Officer

Should you have any questions in regards to the protection of your personal data or if you wish to exercise your legal rights, please contact Lundbeck or Lundbeck's Group Data Protection Officer by using the below contact details:

H. Lundbeck A/S
Attn. the Data Protection Officer (DPO)
Ottiliavej 9
DK-2500, Valby
Denmark
Telephone: +45 3630 13 11 (ask to speak with the DPO).
E-mail: Dataprivacy@Lundbeck.com